



Crook County School District

Where Students Dream, Learn, & Succeed

District Office – 471 NE Ochoco Plaza Dr., Prineville, OR 97754 (541) 447-5664

August 6, 2012 Special Board Work Session

Board Members Present: Patti Norris, John Lang, Rich Mires, Doug Smith, Scott Cooper
Administrators Present: Duane Yecha, David Robinson, Anna Logan, Jayel Hayden, Lance Queen

1.0 CALL TO ORDER

- 1.1 Flag Salute
- 1.2 Roll Call to Establish Quorum
- 1.3 Recognition of Visitors
- 1.4 Agenda Additions, Deletions or Revisions and Agenda Approval

Board Chair Patti Norris called the meeting to order at 5:30 p.m., flag salute was recited, visitors were recognized and asked to sign in on the sign-in sheet, and there were no changes to the agenda.

2.0 BOARD DISCUSSION ITEMS

2.1 Non-Union Employee Compensation

Jayel Hayden, Regional HR Director, presented and reviewed the handout regarding 2012-2013 projected increases in compensation for administrators and supervisors. Discussion followed with Patti noting the increases amount to approximately \$15,500.00. She proposed, and the board agreed, to put this item on the consent agenda for the August 13th regular board meeting.

3.0 BOARD GOALS DISCUSSION

3.1 Review 2011-12 Goals

Brenda Comini, Executive Director of the Commission on Children and Families, agreed to facilitate the meeting to allow all the members of the board to participate.

Brenda opened the meeting by creating a list of ideas the board wished to cover.

- 1. Where we want to be next year
- 2. Identify things not working well – how to change
- 3. Review where we are with last year's goals.
- 4. Look at some longer term vision
- 5. Sense of where we're going with facilities
- 6. More strategic action items rather than just planning

Brenda posted a "Board Goals Update" and had board members read the current vision and mission statements.

Discussion followed. The board agreed that the current Vision and Mission statements were fine.

3.2 Assess Progress of Goals

Superintendent Yecha and Dennis Kostelecky addressed each of the yearly district goals and indicated their thoughts in red lettering (see handout) as to whether the board met or did not meet the goal.

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Duane has asked Anna Logan, Business Manager, to start putting together an expenditure-by-pupil report to be able to compare to other districts.

Discussion continued regarding identifying and prioritizing goals for student options and the best way to allocate resources. Further discussion regarding grading versus proficiency models followed.

Discussion continued regarding developing policies for proficiency based curriculum. Site councils were discussed to help develop broader community involvement and increased opportunities for students.

The Board will address the Communication Plan at the next workshop.

John Lang suggested developing a list of potential board member candidates.

Discussion continued regarding the idea of making Crook County School District a "Destination District" and how to inventory what we have in place and what can potentially be brought to the district.

Duane reviewed the Superintendent's goals as outlined and has indicated they have been met, except for HB2180 goal. The district did not receive direction from the state until late May. He indicated a plan will be submitted in October 2012.

A short discussion revolved around technology.

Duane noted the district did not meet goals on talented and gifted.

Duane presented a handout titled Essential Questions Audit. He will review this with the principals.

Scott would like Duane to add one goal to his list. He suggested Duane meet with Oregon legislators regarding what this particular district needs. Duane agreed to contact Senator Michael McClain and Representative Doug Whitsett.

Facilities.

The Brothers School building was discussed and questioned if there was any interest from an outside source to purchase the building. Duane indicated that the local community was still trying to reopen the school. Brenda suggested contacting Teresa at the Harney County Opportunity Team which helps connect organizations with resources. Duane will contact HCOT and talk to John Rexford at the High Desert ESD. The board would like to dispose of the building by the end of the year.

The discussion about moving the District Office out of their current location is still on-going.

The board continued to discuss the possibility of a construction bond and decided that a November date was not possible.

Discussion followed regarding the options for placement of a new elementary school. Patti emphasized that the board needed to be in agreement when the final decision was made. There are still several factors to be determined regarding the Iron Horse location.

Campaigning will be important and the board would like to see a marketing plan in place to start in November, including a public survey.

Duane had already received an estimate from The Nelson Report, a public opinion research organization, to conduct a survey. He estimated the cost to be between \$10,000 - \$15,000.

A committee will be formed to develop questions for the survey. Doug also suggested developing a plan to inform the voters of the project.

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Finances.

Anna Logan, Business Manager, informed the board that Duane had asked her to review and document past years' financial records and to develop a set of goals for the 2012-2013 school year.

The board also spoke to Anna about their expectations. Doug suggested the board would like to see the most up-to-date and accurate numbers. Scott would like to see a move back towards a balance between revenues and expenditures, stating that the strategy in the past has been to use reserves in the bad times and in good times build reserves. Patti would like to look further out, and develop a financial dashboard that people can understand and that can be posted on the website. The overall goal would to build a budget as close to real as possible.

The board recommended continuing the discussion of goals at another workshop scheduled for Monday, August 20th, at 5:30 p.m. Anna Logan will act as facilitator.

4.0 ADJOURNMENT.

The meeting was adjourned at 9:15 p.m.

Patti Norris, Board Chair

September 10, 2012

Dawna Sundberg, Acting Board Secretary