



District Office – 471 NE Ochoco Plaza Dr., Prineville, OR 97754 (541) 447-5664

May 14, 2012

Regular School Board Meeting Minutes

Board Members Present: Patti Norris, John Lang, Doug Smith, Scott Cooper
Board Members Absent: Rich Mires
Administrators Present: Duane Yecha, Dennis Kostelecky, Rocky Miner, Stacy Smith, Jim Bates, Kurt Sloper, Kathy Hudspeth, Deen Hylton, Tim Gleeson, Michelle Jonas, Cheri Rasmussen

- 1.0 CALL TO ORDER
1.1 Flag Salute 1.2 Roll Call to Establish Quorum 1.3 Recognition of Visitors

Chair Patti Norris called the meeting to order at 6:37 p.m., the flag salute was recited, a quorum was established, and visitors were recognized and asked to sign in on the sign-in sheet.

1.4 Agenda Additions, Deletions or Revisions and Agenda Approval

Board Member Cooper requested two additions to the agenda. They will be added under Superintendent Report as 5.6 Emergency Planning and 5.7 Computer Replacement.

Doug Smith moved and Scott Cooper seconded the Board approve the agenda as revised. The vote was unanimous in favor 4-0 as follows: Yea – Patti Norris, Doug Smith, John Lang, Scott Cooper.

2.0 STUDENT AND STAFF RECOGNITION

2.1 Student Recognition

Paulina Principal Kurt Sloper opened the Paulina presentation by thanking Board members for attending the meeting. He introduced Head Teacher Cheryl Ervin and her primary students who presented a short recital.

Jordan Fleck read a poem written by Aspen Hamlin. Chelsea Thomas read a short essay about Paulina School traditions and recollections from former students. Parent Dawn Camara spoke to the Board and audience about what makes Paulina School a special place and her own family's relationship to the school.

2.2 Staff Recognition

Principal Sloper recognized the staff at Paulina Elementary. Head Teacher Cheryl Ervin told of her history in the community. Tim Commins presented a slide show and sang a song. Kurt invited everyone to stay for refreshments after the meeting.

3.0 PUBLIC COMMENTS

Mike Sturgeon, volunteer basketball coach, commented about the poor condition of the gym floor and asked the Board to consider replacing it. Facilities Director, Deen Hylton, mentioned that replacement of the Paulina gym floor is on the list of projects to complete if the upcoming bond meets with voter approval.

4.0 OTHER AGENCY / DEPARTMENT REPORTS

4.1 HDESD Board Report

The report was presented for board review.

4.2 TIF Grant Update

Dennis Kostelecky briefly reviewed the history of the CLASS/TIF project that CCSD entered into about four years ago. This grant-funded research project includes compensation for teachers and administrators based on several criteria including student performance and teacher observations and evaluations. He noted that over the next five years the grant would provide approximately \$1.5 million, most of which would be spent on teacher compensation.

Board member Scott Cooper voiced a concern that even though the Board had agreed to explore the TIF project early on, the question of how the dollars would be distributed may impact negotiations. He also commented that the Board has never voted on sustainability of the compensation.

Dennis stated that grants are not generally presented to the Board for a vote. Patti Norris agreed that the Board was not required to vote on this and that the district is not obligated to continue funding the project beyond the term of the grant.

Scott was still concerned about continued funding once the program was in place. Patti noted that throughout the planning process it was made very clear that this was only a research project to evaluate the model of compensation. Scott feels that the Board should have a vote on whether to continue with the project. Patti reminded the Board that there was an MOU in place and the union has agreed to continue for one more year. Doug Smith questioned why there was an MOU in place without Board approval. Patti said that if there is a desire for the board to vote, then language should be put together and submitted for a vote. Dennis stated that the teachers were all aware that this was a research project and may not continue. John Lang asked about the research data and whether the district could gather the data without involving compensation. Dennis replied that CCSD is not involved directly with the data collection. Since the district was not awarded any "Race to the Top" grant money, this was a Chalkboard grant which allowed us to participate in the project. Patti noted that it was a way to bring in money for funding state mandated requirements of SB290. She voiced her concern that if the board votes against continuing the project, it would have a significant impact on the budget as it would require the district to spend general fund dollars to accomplish the same goals as the grant with teacher evaluation being a primary requirement along with student achievement. Duane commented that the two Board members involved with negotiations have not seen the newest version of the the compensation model. He would like to give them the opportunity to review the new information and then address the question of a vote at a future date. Dennis indicated he would provide that information the following day. Patti requested more detail at next month's board meeting.

5.0 SUPERINTENDENT REPORT

5.1 ODE Public Transportation Final Letter

Superintendent Yecha commented on the letter from Steve Huillet, ODE Transportation Dept. regarding the district updating all transportation policies. The District is now in compliance.

5.2 Crook County Foundation Report – Student participation

Superintendent Yecha stated the CC Foundation board would like to encourage middle and high school students to participate in various community organizations and committees, such as Parks and Rec. The Board supported this idea.

5.3 Immersion Program – 2nd Grade

Superintendent Yecha opened the discussion by asking Ochoco Principal Tim Gleeson if the dual language program is working, is it valuable and should it be continued by adding a second grade class? Tim reported that it is working and he would like to see the program continue. Dennis commented that the program is primarily meant to improve the performance of our ELL students and also give our English speaking students experience with another language. Dennis reviewed the Dibels data that compared to other students, dual language students are performing as well as students in other classes. Tim handed out a practical rolled-up staffing schedule for next year showing that 39 students have signed up for kindergarten with 30 of those asking for dual language. There are 20 students currently in dual language

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and 19 wanting to move forward. If there was no 2nd grade dual language class, then 16 students would have to be transferred to another elementary to keep class size consistent. Patti asked about 4th grade, but Tim stated that Kelly Koch has agreed to a 4/5 combination. Scott Cooper asked about the difference between a traditional ELL class and a dual language class. Dennis did not have any data to present. He did note that the goal was to move the ELL population forward so they don't need ELL services anymore. He felt that the program was working as intended. A traditional model takes 5 years to move students out of ELL. He believed that we could see students exiting ELL in less than 5 years. He would like to see the program move forward at least through the 2nd grade and possibly 3rd grade to get good data.

Superintendent Yecha noted the staffing proposal assumes an elementary teacher moving from one building to another. This may be a contentious issue. He agreed to favor this but did not want to see a RIF situation in order to continue the program. He hoped to create a positive situation for the children. Dennis asked for some indication of approval from the Board to move forward with a grade 2 dual language class. The Board gave their approval.

5.4 CTE Grant Report

CCHS Assistant Principal, Michelle Jonas, shared a brief update on the plan to post for the position of a CTE teacher. She is looking for a job description for the position and has also been working with Deen Hylton, Facilities Director, to move forward with the necessary changes to the building to support the new program. Doug Smith asked about the impact this program would have for Paulina students. Michelle noted that Crook County Middle School and Paulina School would be receiving money to help build into the manufacturing program in the form of supplies and materials. A robotics program for Paulina was being considered. The CTE grant would cover the first year of the program with CCSD picking up the second year. Patti Norris asked if there was some old equipment still available. Michelle stated that there was some equipment from former programs, but the use of that would depend on the teacher that will be hired for the program. John Lang asked about the participating companies. Michelle replied that they will be taking students on as interns and allowing their employees to offer direct training to students. Michelle will have more information as the programs develop.

Michelle also reported some great student achievements and OAKS scores at the High School!

5.5 Achievement compact.

Superintendent Yecha presented a first draft of the K-12 Achievement Compact and noted that the board will be required to adopt something in June according to law. Oregon is applying for a waiver from the federal No Child Left Behind (NCLB) Act. That waiver application relies on K-12 achievement compacts to replace NCLB's system of measurements and sanctions with a new, Oregon-designed accountability model. A customized system of school supports and interventions will replace the mandates of NCLB, with emphasis on an individual student's growth in learning. All K-12 school districts and education service districts will participate in these compacts. The Oregon Education Investment Board (OEIB) will enter into these compacts for the state. The 2012-13 school year will provide baseline information in the first year of the compacts. Potential funding formulas may rely on the result of continued increases in student performance based on each district's goals. As a result of potential loss in funding, Dennis commented that many school districts are projecting flat achievement goals. Superintendent Yecha wanted the Board to consider this as a first reading and bring it to a vote in June. Patti requested a more detailed plan of implementation.

5.6 Emergency Planning

Scott Cooper voiced his concerns of the district's lack of a contingency plan if something were to occur should we lose access to one of our buildings, like the high school in Woodburn. What is our plan should we lose one of our buildings? The district will be working on a contingency plan.

5.7 Computer Replacement

Scott Cooper remarked that state testing on our computers at the high school is not working with the current old software. He noted that when he toured the high school lab with Michelle, his first clue was floppy disk drives indicating the age of the computers. Each building is supposed to set aside dollars for replacement. Is there a more intentional way on a broader level to replace current technology? He would

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like to encourage board members to weigh in on the subject. Bruce Hahn, Technology Supervisor, commented that he had replaced over 350 computers district-wide. Patti asked if there was a replacement schedule in place. Bruce replied that there was not, they just scramble for money. Rachel Wente-Chaney noted that with changes in core standards, the district may want to review their technology program. She would like to bring this subject back to the board in a couple of months. She would also like to see CCSD move towards a goal of being recognized as a technology center.

6.0 APPROVAL OF CONSENT AGENDA

Doug Smith moved and Cooper seconded the Board approve the consent agenda as presented.

6.1 Minutes Approval

- 6.1.1 April 9, 2012 Public Hearing Minutes
- 6.1.2 April 9, 2012 Regular Board Meeting Minutes
- 6.1.3 April 23, 2012 Special Board Meeting Minutes

6.2 Personnel: Classified Retirements/Resignations/Leave of Absence

- 6.2.1 Judy Davis – CRE EAIL - Retirement
- 6.2.2 Karen Marshall – CCMS Lead Custodian – Resignation
- 6.2.3 Tab Willis-PBCCS EAIL - Resignation

6.3 Donations:

\$1,191.00 to CCHS ASPIRE by Prineville Elks Lodge; \$500.00 value of juniper bench from Pat Goehring for CCMS Outdoor School Auction; \$400.00 value of golf package from Sunriver Resort for CCMS Outdoor School Auction; \$400.00 value of vacation home rental at Sunriver from Parker Family for CCMS Outdoor School Auction; \$375.00 value of hunt from Centerfire Outfitters for CCMS Outdoor School Auction; \$350.00 value of Remington 22 with shells for CCMS Outdoor School Auction; \$300.00 value of quilt from Jones, Owens, Peacock, & White for CCMS Outdoor School Auction; \$300.00 value of dental services from Dr. Tony Ramos for CCMS Outdoor School Auction; \$300.00 value of handmade rope lamp from Lisa Lopez for CCMS Outdoor School Auction; \$300.00 value of golf cart tires from Les Schwab Tires for CCMS Outdoor School Auction; \$245.00 value of getaway package from Wildhorse Resort for CCMS Outdoor School Auction; \$200.00 value of wine tour from Willamette Valley Vineyards for CCMS Outdoor School Auction; \$220.00 value of photo shoot from Amy Duke Photography for CCMS Outdoor School Auction; \$220.00 value of passes from Disneyland Resort for CCMS Outdoor School Auction; \$175.00 value of gifts and certificate from Riches to Rags for CCMS Outdoor School Auction; \$159.95 value of western boots from Prineville Menswear for CCMS Outdoor School Auction; \$150.00 value of autographed ball from Portland Timbers for CCMS Outdoor School Auction; \$150.00 value of gifts from Pape Machinery for CCMS Outdoor School Auction; \$150.00 value of 4 rounds of Golf from Meadow Lakes Golf Course for CCMS Outdoor School Auction; \$150.00 value of gift card from SMAF for CCMS Outdoor School Auction; \$150.00 value of table & chair set from Cheryl Rhoden for CCMS Outdoor School Auction; \$150.00 value of 3 barnwood signs from Randy Davis for CCMS Outdoor School Auction; \$150.00 value of gifts from Rafter Am Cattle Co. for CCMS Outdoor School Auction; \$120.00 value of art from Agee Iron Works for CCMS Outdoor School Auction; \$115.00 to CRE for PE equipment by CCHS Leadership; \$100.00 to CSE for school fundraiser by Fred Meyer Stores; \$100.00 value of gift certificate from Michael Boyd for CCMS Outdoor School Auction; \$100.00 value of gifts from Peterson CAT for CCMS Outdoor School Auction; \$100.00 value of tickets to from Oregon Shakespeare Festival for CCMS Outdoor School Auction;; \$100.00 value of one-night's stay from Executive Inn for CCMS Outdoor School Auction; \$98.00 value of rental from Sun County Raft Tours for CCMS Outdoor School Auction; \$80.00 value of services from Tri-State Equine Chiropractic for CCMS Outdoor School Auction; \$77.00 value of camp oven from Ochoco Feed for CCMS Outdoor School Auction; \$60.00 value of Gift Basket from Clare Koch & Shirley Manca for CCMS Outdoor School Auction; \$60.00 value of gift and certificate from Bella Boutique for CCMS Outdoor School Auction; \$60.00 value of passes to High Desert Museum for CCMS Outdoor School Auction; \$50.00 value of movie tickets from Pine Theatre for CCMS Outdoor School Auction; \$49.99 value of tool from Parr Lumber for CCMS Outdoor School Auction; \$45.00 value of golf from Aspen Lakes for CCMS Outdoor School Auction; \$45.00 value of gift certificate from Keep In Touch Massage for CCMS Outdoor School Auction; \$40.00 value of free oil change from Robberson Ford for CCMS Outdoor School Auction

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\$40.00 value of auto items from Baxter Auto for CCMS Outdoor School Auction; \$35.00 value of gift basket from Valentino's for CCMS Outdoor School Auction; \$35.00 value of products from Valentino's for CCMS Outdoor School Auction; \$32.00 value of lift passes from Mt. Bachelor for CCMS Outdoor School Auction; \$30.00 value of passes from Crooked River Round Up Board for CCMS Outdoor School Auction; \$30.00 value of certificate from The Crossings/Riverhouse for CCMS Outdoor School Auction; \$25.00 value of fabric from Quilt Shack for CCMS Outdoor School Auction; \$25.00 value of gift certificate from Barney Prine's for CCMS Outdoor School Auction; \$25.00 value of OSU Clock & Sticker from Tina Simmons for CCMS Outdoor School Auction; \$20.00 value of gift certificate from Urban Girl for CCMS Outdoor School Auction; \$50.00 to CCHS for ASPIRE by Jim and Carol Dunaway; \$50.00 to CCHS for ASPIRE by Darin & Gretchen Kessi; \$25.00 to CCHS for ASPIRE by Lara and Scott Polen; \$20.00 to CSE for school fundraiser by Bi-Mart Corporation: **\$8,677.94 TOTAL**

6.4 Disposal of surplus property – Sewing Machines

The vote was unanimous in favor 4-0 as follows: Yea – Patti Norris, Doug Smith, John Lang, Scott Cooper.

7.0 FINANCE

7.1 Enrollment Report

Superintendent Yecha reviewed the enrollment report. Scott Cooper asked if the report could differentiate our kids from all other kids. He would like to see the numbers broken down. Stacy Smith, CCMS Principal noted a drop at the Middle School in February and will probably see that number remain flat the remainder of the year. He also noted there are several families waiting for the school year to end to exit the area looking for work.

7.2 Finance Report

Interim Business Manager Greg Munn reviewed the Finance Report.

7.3 Facilities Committee Update

Facilities Director, Deen Hylton, commented that the Facilities sub-committee has met three times and have cut costs down to around \$20,400,000 with an added 30% construction cost. If adding roofing repair and/or replacement, the dollar figure would go up to \$22,650,000. He noted the next facilities meeting will be May 17. Scott Cooper requested more information on the bond in order to see the complete picture. He commented that the whole idea was to keep the bond rate where it is now. He would like to know the costs of the bond along with interest. Doug Smith added that he had probably been the biggest advocate against closing Ochoco, but felt that with new figures regarding potential savings from a new school, he wanted the board to look at all the options. Deen will be back in June with more detail.

7.4 Summer Food Service Program

Interim Business Manager Greg Munn reviewed the information on the Summer Food Service Program, noting that it is federally funded and state regulated. It has been organized by Jeff Papke and Brenda Comini. The program will serve five sites between the hours of 11:00 am to 1:00 pm. It will operate with a centralized kitchen out of Crooked River Elementary. The meal will be a bagged lunch. Greg noted that the program was very well organized and a good deal for kids. A question was asked about the dates advertised on the flyer. He will verify the dates, but thought that they may be tied to the summer migrant program.

8.0 BOARD REVIEW / DISCUSSION / ACTION ITEMS

8.1 Update or Action on Business Manager Hiring

Superintendent Yecha informed the Board that the Business Manager interviews were completed and references had been called. The top candidate had been identified, but withdrew his application on Friday. He would like to regroup and meet again to reconsider the remaining candidates. He voiced concerns about the remaining applicants having no previous school experience. Superintendent Yecha requested to meet with John and Scott on Thursday to discuss the matter further.

8.2 Update or Action on Ochoco Principal Hiring

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Superintendent Yecha informed the Board that the hiring committee has interviewed the four finalists and will meet tomorrow to review how they ranked each applicant. The ranking will identify the primary candidate and he will act on that recommendation. There was no action by the Board.

8.3 PBCCS Nutrition Services Proposal

Superintendent Yecha reviewed the information provided by Liane Kaiser, Food Service Manager, to offer National Schools Meals for the 2012-2013 school year to Powell Butte Community Charter School. This program would basically be the same program as CCSD. Superintendent Yecha noted he expected the PBCCS Board to take action on this proposal on May 24th. The cost to CCSD is neutral.

The Board chair asked for a motion to approve.

John Lang moved and Scott Cooper seconded the Board approve the PBCCS meal proposal as presented. The vote was unanimous in favor 4-0 as follows: Yea – Patti Norris, Doug Smith, John Lang, Scott Cooper.

8.4 Meal Price Increase

Greg Munn informed the board that Provision 2 funding kicks in next year which will provide free breakfast and lunch for all in town elementary schools. He noted that although there will be not a charge for the meals, the District policy and meal price for paid meals needs to be updated to reflect the state minimum or fund the difference from the General Fund. This increase will reflect that change. Patti asked a question about paid reimbursement and how that formula works. Greg will provide that information. The Board will take action at the June meeting.

9.0 BOARD POLICY AND AR REIVEW AND APPROVAL

9.1 1st Reading New and Revised Board Policies & ARs:

- 9.1.1 JGAB – Use of Physical Restraint and Seclusion
- 9.1.2 JGAB-AR – Use of Physical Restraint and Seclusion – Procedures
- 9.1.3 JGAB-AR – Use of Physical Restraint and Seclusion – Report Form

The board reviewed the policies and will take action at the June meeting.

- 9.1.4 IKF – Graduation Requirements
- 9.1.5 IKF-AR – Graduation Requirements

A couple changes were made to the AR. High School Principal Rocky Miner answered John Lang's question about the district paying for tuition and books for the first year. This will be changed to reflect that the District pays for tuition and books rather than CCHS.

Scott Cooper moved and Doug Smith seconded the Board approve the Board Policy IKF – Graduation Requirements, as presented. The vote was unanimous in favor 4-0 as follows: Yea – Patti Norris, Doug Smith, John Lang, Scott Cooper.

- 9.1.6 EFA – Local Wellness Program
- 9.1.7 EFA – AR – Local Wellness Program
- 9.1.8 EFAA – Child Nutrition Program

Superintendent Yecha commented that the district is significantly out of compliance and that we need to update our policies and ARs in order to participate in the National School Lunch Program as stated in the summary provided.

Doug Smith moved and John Lang seconded the Board approve the Board Policy EFA – Local Wellness Program as presented. No vote was taken.

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Board Member Cooper voiced his concerns regarding potential equipment needs and changes to student recess periods. He would like to hear from the elementary principals before a vote is taken.

Scott Cooper moved to table the vote until further discussion. Doug Smith seconded. The vote was unanimous in favor 4-0 as follows: Yea – Patti Norris, Doug Smith, John Lang, Scott Cooper.

10.0 FUTURE MEETINGS / IMPORTANT DATES

For board review.

11.0 ADJOURNMENT

The meeting was adjourned at 9:47 p.m.

Patti Norris, Board Chair

Dawna Sundberg, Acting Board Secretary

June 18, 2012
Date Minutes Approved